



Catholic Diocese of Saginaw

Volunteers

A Guide to Allowable Services

Volunteers support the operations of our churches, schools, and social service agencies. These services are invaluable to us. The diversified expertise being shared provides information and knowledge upon which we base our directive decisions.

The decision to use the service of volunteers is by the pastor, principal or administrator. Supervision by a staff person is required for all volunteer opportunities.

Services, tasks, or projects that present a risk of bodily injury or property damage should **not** be carried out by volunteers. It is not reasonable for us to allow volunteers to subject themselves to harm. Additionally, if a project is not completed properly, there would be no recourse as there would be against a licensed contractor with the applicable expertise and appropriate insurance coverage. All skilled work must be completed by licensed and insured contractors.

Some examples of services, tasks, or projects **not** allowed by volunteers include:

- Ladder Work
- Roofing
- Electrical Work
- Structural Framing
- Major Power Tools i.e., Chain Saws, Jackhammers, ect.
- Conduct contrary to MCC risk-management regulations, the law, and unauthorized activities

This listing does not identify all possible services that should not be performed by volunteers. Discretion should be used to protect our volunteers from subjecting themselves to harm in the name of volunteerism.