



All Saints
Catholic

All Saints Catholic Schools
217 S. Monroe St.
Bay City, MI 48708
(989) 892-2533
ascbaycity.org

All Saints Catholic nurtures academic and personal excellence in all students while emphasizing
Catholic values and service to others in Christ's name.

Job Posting

Position: 4th Grade Teacher

Status: Full-Time Position (Exempt)

Reports To: All Saints Catholic Schools President and Elementary School Principal

Position Overview

All Saints Catholic Schools is seeking a nurturing and dedicated 4th grade teacher to join our elementary school. We are looking for an educator who is passionate about education, skilled in guiding children through their developmental journey, strong in their Catholic faith, and committed to fostering a peaceful, respectful, hands on, and joyful learning environment.

The Teacher/Minister understands that this is a ministerial position at a religious institution and that there is within the Catholic Church a body of officially taught and commonly accepted beliefs, the communication of which is a fundamental purpose and mission of a Catholic School and that its students and staff have a right to expect such communication implicitly and explicitly from its teachers regardless of the subject areas, grades, or courses being taught.

In both personal and professional life, the Teacher/Minister will exemplify the moral teachings of the Catholic Church and will not advocate, model, counsel or encourage beliefs or behaviors that are contrary to the teachings of the Catholic Church.

ESSENTIAL DUTIES & RESPONSIBILITIES

- Plan, prepare and deliver lessons and instructional materials in-person and/or online in a fashion that facilitates learning for all students related to the appropriate content areas as defined by the school, principal, president, and/or superintendent.
- Assess student growth and performance in a fashion that supports student and school goals and provide feedback to appropriate parties.
- Implement and support school discipline policies and manage student behavior in the classroom.
- Maintain appropriate records related to student performance, student discipline, lesson planning, curriculum, and relevant communications.
- Communicate in a timely manner with all stakeholders (students, parents, colleagues, principal, superintendent and others, when appropriate).
- Plan and support school activities (fundraisers, events, field trips, etc.) by supervising student body.
- Participate in department, school, and diocese related events, meetings, and professional development.
- Support and reinforce the teaching of the Catholic Church.
- Other duties as assigned by supervisor.

ACCOUNTABILITY & COLLABORATIVE RELATIONSHIPS

- This position reports to the elementary school principal and ASC president.
- Must develop collaborative and constructive relationships with fellow teachers and staff, especially within academic department and the individuals responsible for curriculum and instruction.

QUALIFICATIONS & SKILLS

Education: A bachelor's degree or higher in an appropriate field. A valid state of Michigan teaching certificate (or a commitment to enroll in a state approved program within six (6) months of hire).

Job Related Skills: Demonstrate the ability to work independently without direct supervision and within a team setting. Demonstrate flexibility when working with staff, students, and parents. Maintain a professional demeanor when dealing with difficult situations.

Interpersonal Skills: The ability to work with others in a collaborative team environment.



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Ability to maintain confidentiality and high standards of honest and ethical behavior.

Language skills: Ability to read and comprehend simple instructions, write short correspondence, and memos. Ability to effectively communicate with business partners/agents, parishioners, staff, and other employees of the Diocese.

Reasoning Ability: Ability to apply common sense understanding to carry out detailed but uninvolved written or oral instructions. Ability to deal with problems involving a few concrete variables in standardized situations.

WORKING CONDITIONS

Hours of Work: Typical work schedule is during normal school hours. Some night and weekend work may be required.

Nature of Work: School/Classroom setting

- While performing the duties of this job, the employee is required to stand, walk, talk, reach, sit, hear, and use repetitive motion of the hands/wrists and feet. The employee may be required to lift up to 15 lbs.
- Must be in classroom/assigned location at least thirty (30) minutes prior to the start of the school day and thirty (30) minutes after the school day concludes.
- Must be able to speak and/or stand for an extended period.
- A valid Driver's License is required.
- Regular, reliable attendance is required.

ADDITIONAL REQUIREMENTS

- Attend the Diocese of Saginaw Safe Environment training for new hired employees within the first 30 days of hire.
- Successful completion of criminal background check; pre-employment physical and drug screening may also be required.
- Must be fingerprinted.
- Must have positive references or recommendations.
- Additional skills testing and validation may be required.
- Practicing Catholic preferred or, an individual who possesses a basic understanding of the teaching and traditions of the Roman Catholic Church and has a sound working knowledge of the Catholic faith and Church hierarchy.

The above statements describe the general nature and level of work of the position. They are not an exhaustive list of all responsibilities, duties, and skills.

Contact Information: Email letter of intent, résumé, list of professional references and DOS application to:

Sarah Dowling-Anderson

President of All Saints Catholic School

Middle School and High School Principal

217 S Monroe St

Bay City, MI 48708

989-892-2533

989-892-7188 (fax)

Deadline to apply: May 20th, 2025 or until filled